


ENVIRONMENTAL POLICY

Forest Environmental Limited (FEL) Unit 10 – 13 Urban Hive, Theydon Road, Upper Clapton, London, E5 9BQ



Policy Owner:	Glenn Tutty	Signed:		Last Reviewed:	January 2017
Position:	HSQE Director	Date:	27 th January 2017	Review Frequency:	12 months
				Next Review:	January 2018

Introduction

The Forest Environmental Limited (FEL) Environmental Policy applies to all operations both at the regional offices and on transient work sites.

The FEL Board of Directors is committed to sound environmental practices in all Company operations. By signing this Environmental Policy, the HSQE Director gives the Board's approval to the Environmental Management System described in the Integrated Management System Manual and in supporting Company Processes.

FEL recognises the social and economic importance of protecting the environment and is committed to leading by example in promoting a sensitive, considered attitude to the environment. In particular FEL recognises that its operations are directed towards enhancing the environment and preventing pollution. FEL considers the effects on the environment of all of its actions wherever it operates, and works to match the rising expectations of a cleaner, safer, healthier environment.

This Environmental Policy is evaluated as part of the overall review of the Environmental Management System to ensure its stated objectives are met.

Environmental Objectives and Principles

The objectives and principles of the Environmental Policy are:

- To establish and maintain an Environmental Management System which satisfies the requirements of ISO 14001:2015, all applicable statutory and regulatory requirements, industry best practice and any other Client specific requirements.
- To comply with all applicable statutory and regulatory requirements, industry best practice and any other Client specific requirements, at all times (our compliance obligations). Where no laws, regulations or codes of practice exist, we will develop our own standards to allow for the best practicable and financially viable environmental option, not entailing significant and detrimental costs to the Company, whilst considering public, local and interested parties opinions.
- To ensure sufficient financial and physical resources are available to meet the objectives of the Environmental Management System, as well as all applicable statutory and regulatory requirements.
- To prevent pollution.
- To protect the Environment in all aspects of our business and in particular, to prevent any adverse environmental effects from the significant aspects of our operations.
- To recycle/reuse materials wherever practical and to seek to conserve scarce and non-renewable resources, such as energy, in all operations.
- To minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
- To set annual environmental objectives and establish measures to control abnormal and emergency situations and monitor and report on progress.
- To ensure that we adhere to our Policy and Programmes by conducting audits and management review at the required and designated intervals and addressing resulting actions identified through it.

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- To plan and update Company operations in response to advances in technology, changes to industry best practice and new understanding in environmental science.
- To consult with Local and National Government bodies, enforcing and regulatory authorities, and specialists to seek advice and assistance in ensuring our Environmental Management Programme achieves its full potential.
- To consult with employees on issues relating to the Environmental Policy and promote and encourage a positive culture throughout the organisation through the provision of information, training, instruction and supervision.
- To consult and communicate our Policy with our Clients and their representatives, our sub-contractors and our suppliers, to promote environmental awareness, to gain their support to meet our objectives and ensure they do not operate to standards which conflict with FEL's Policy.

Responsibility

The FEL Board of Directors, represented by the HSQE Director, have the overall responsibility for the Environmental Policy and Environmental Management System including formulation, development, implementation and encouraging commitment by personnel at all levels of the Company.

The Management Representatives nominated in the Integrated Management System Manual are responsible for the co-ordination, implementation and monitoring of the policy throughout the organisation.

All employees, contractors and visitors are responsible for policy implementation by cooperating, participating and contributing to its success through their actions and suggestions.

Communication

This Environmental Policy is communicated to all employees, contractors and visitors. A copy is displayed on employee notice boards at all offices, held in the Site Data Pack on transient work sites and published on the internal SharePoint Forest Environmental Limited Team Site. All employees are encouraged to read it and communicate any queries to a Director.

Copies are made available to interested parties on request and a copy is published on the company website.